### No.1-5/2008-CD-I Government of India Ministry of Women and Child Development

Shastri Bhavan, New Delhi. Dated 24th Oct. 2008.

То

The Secretaries and the Directors in-charge of Departments/Directorates dealing with ICDS in all States and UTs excepting Madhya Pradesh, Chhattisgarh, Rajasthan, Delhi Mizoram and Jammu & Kashmir

Subject : Integrated Child Development Services (ICDS) Scheme – Revision of rates of honoraria of Anganwadi Workers and Helpers.

Sir/ Madam,

I am directed to say that it has been decided by the Government of India that the honoraria of Anganwadi Workers may be enhanced by Rs. 500/- per month on the last honorarium drawn by them and that of Anganwadi Helpers and Anganwadi Workers of Mini-Anganwadi Centres by Rs.250/- per month on the last honorarium drawn by them with effect from 1.4.2008.

| Category |  | xisting honorarium<br>ffective from 1.4.2002 | Revised honorarium<br>effective from 1.4.2008 |
|----------|--|--|---|
| (A)      | Anganwadi Workers                                |  | ч<br>Н  |
| 1.<br>2. | Non-Matriculate<br>Non-Matriculate with          | Rs.938/-                                     | Rs.1438/-                                     |
| 3.       | 5 year honorary work<br>Non-Matriculate with     | Rs.969/-                                     | Rs.1469/-                                     |
|          | 10 year honorary work                            | Rs.1000/-                                    | Rs.1500/-                                     |
| 4.<br>5. | Matriculate<br>Matriculate with                  | Rs.1000/-                                    | Rs.1500/-                                     |
| 6.       | 5 year honorary work<br>Matriculate with 10 year | Rs.1031/-<br>ar                              | Rs.1531/-                                     |
|          | honorary work                                    | Rs.1063/-                                    | Rs.1563/-                                     |
| B)       | Anganwadi Helpers                                | Rs.500/-                                     | Rs.750/-                                      |
| C)       | Anganwadi Workers<br>Mini Anganwadi Cen          |  | Rs.750/-                                      |

2. The other terms and conditions governing the honorary services of these functionaries will be as under :-

(a) The enhanced honorarium, would be exclusive of the additional honorarium to be paid by the States/UTs for work other than the ICDS/KSY/NPAG if entrusted to the AWWs/AWH.

(b) States/ UTs should pay AWWs/AWHs additional honorarium for any additional work that is entrusted to them. Such additional work should, however, be in the area of women and child development / welfare only and should not, in any manner, be in conflict with the duty hours of the Anganwadi centre. Work related to other Departments/Sectors should not be assigned in any circumstances. Additional honorarium should also be commensurate with the quantum of additional work assigned.

3. The Government of India, Ministry of Women and Child Development will provide necessary additional funds on account of upward revision of honoraria of Anganwadi Workers and Helpers in the Centrally-sponsored ICDS Scheme. Action may be taken immediately for release of arrears on account of enhanced honorarium to Anganwadi Workers/Helpers. This should be done with the funds available under ICDS (General) Scheme.

4. This issues with IFD's concurrence vide AS & FA (WCD)'s Dy.No.1140 dated 24.10.2008.

5. The receipt of this letter may please be acknowledged.

Yours faithfully,

(Jatinder Kaur) Under Secretary to the Government of India Tele. 2338 6423

Copy to :-

- 1. The Director, Prime Minister's Office, New Deli.
- 2. The Cabinet Secretariat.
- 3. The Planning Commission (SW Division), New Delhi.
- 4. The Ministry of Finance, Department of Expenditure, (Plan Finance Division), New Delhi.
- 5. FA(WCD)/Dir (Finance)
- 6. PS to MOS(WCD) I/c./PS to Secretary (WCD)/PS to JS(LK)
- 7. Dir(CD-II)/Dir(WB)/Dir(NIPCCD)
- 8. US(CD-II)/US(Trg)/US(WB)/SO(CD-II)
- 9. Guard File.

J.1.140.6(1)

#### No.1-5/2008-CD-I Government of India Ministry of Women and Child Development

Shastri Bhavan, New Delhi. Dated <u>16</u> December, 2008.

The Secretaries and the Directors in-charge of Departments/Directorates dealing with ICDS in the States of Madhya Pradesh, Chhattisgarh, Rajasthan, Delhi and Mizoram.

Subject : Integrated Child Development Services (ICDS) Scheme – Revision of rates of honoraria of Anganwadi Workers and Helpers.

Sir/ Madam,

То

I am directed to say that it has been decided by the Government of India that the honoraria of Anganwadi Workers may be enhanced by Rs. 500/- per month on the last honorarium drawn by them and that of Anganwadi Helpers and Anganwadi Workers of Mini-Anganwadi Centres by Rs.250/- per month on the last honorarium drawn by them with effect from 1.4.2008.

| Category |  | xisting honorarium<br>ffective from 1.4.2002 | Revised honorarium effective from 1.4.2008 |
|----------|--|--|--|
| (A)      | Anganwadi Workers  |  |  |
| 1.<br>2. | Non-Matriculate<br>Non-Matriculate with                              | Rs.938/-                                     | Rs.1438/-                                  |
| 3.       | 5 year honorary work<br>Non-Matriculate with                         | Rs.969/-                                     | Rs.1469/-                                  |
|          | 10 year honorary work  | Rs.1000/-                                    | Rs.1500/-                                  |
| 4.       | Matriculate  | Rs.1000/-                                    | Rs.1500/-                                  |
| 5.<br>6. | Matriculate with<br>5 year honorary work<br>Matriculate with 10 year | Rs.1031/-                                    | Rs.1531/-                                  |
|          | honorary work  | Rs.1063/-                                    | Rs.1563/-                                  |
| (B)      | Anganwadi Helpers  | Rs.500/-                                     | Rs.750/-                                   |
| (C)      | Anganwadi Workers<br>Mini Anganwadi Cen                              |  | Rs.750/-                                   |

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2. The other terms and conditions governing the honorary services of these functionaries will be as under :-

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(b) States/ UTs should pay AWWs/AWHs additional honorarium for any additional work that is entrusted to them. Such additional work should, however, be in the area of women and child development / welfare only and should not, in any manner, be in conflict with the duty hours of the Anganwadi centre. Work related to other Departments/Sectors should not be assigned in any circumstances. Additional honorarium should also be commensurate with the quantum of additional work assigned.

3. The Government of India, Ministry of Women and Child Development will provide necessary additional funds on account of upward revision of honoraria of Anganwadi Workers and Helpers in the Centrally-sponsored ICDS Scheme. Action may be taken immediately for release of arrears on account of enhanced honorarium to Anganwadi Workers/Helpers. This should be done with the funds available under ICDS (General) Scheme.

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- 8. US(CD-II)/US(Trg)/US(WB)/SO(CD-II)
- 9. Guard File.

\$1. No. 7(1)

## No.1-5/2008-CD-I Government of India Ministry of Women and Child Development

Shastri Bhavan, New Delhi. Dated <u>30<sup>H</sup></u> December, 2008.

То

The Secretaries and the Directors in-charge of Departments / Directorates dealing with ICDS in the State of Jammu and Kashmir

# Subject : Integrated Child Development Services (ICDS) Scheme – Revision of rates of honoraria of Anganwadi Workers and Helpers.

#### Sir/ Madam,

I am directed to say that it has been decided by the Government of India that the honoraria of Anganwadi Workers may be enhanced by Rs. 500/- per month on the last honorarium drawn by them and that of Anganwadi Helpers and Anganwadi Workers of Mini-Anganwadi Centres by Rs.250/- per month on the last honorarium drawn by them with effect from 1.4.2008.

|          |  | Existing honorarium<br>Iffective from 1.4.2002 | Revised honorarium effective from 1.4.2008 |
|----------|--|--|--|
| (A)      | Anganwadi Workers  | 5  |  |
| 1.       | Non-Matriculate  | Rs.938/-                                       | Rs.1438/-                                  |
| 2.<br>3. | Non-Matriculate with<br>5 year honorary work<br>Non-Matriculate with | Rs.969/-                                       | Rs.1469/-                                  |
| 0.       | 10 year honorary wor   | k Rs.1000/-                                    | Rs.1500/-                                  |
| 4.<br>5. | Matriculate<br>Matriculate with                                      | Rs.1000/-                                      | Rs.1500/-                                  |
|          | 5 year honorary work   | Rs.1031/-                                      | Rs.1531/-                                  |
| 6.       | Matriculate with 10 ye<br>honorary work                              | ear<br>Rs.1063/-                               | Rs.1563/-                                  |
| (B)      | Anganwadi Helpers  | Rs.500/-                                       | Rs.750/-                                   |
| (C)      | Anganwadi Workers<br>Mini Anganwadi Cer                              | ntres Rs.500/-<br>(w.e.f 01.01.20              | Rs.750/-<br>007)                           |
|          | issue through P.<br>Dt 30/12/0                                       | B.NO 10/07<br>8                                |  |

2. The other terms and conditions governing the honorary services of these functionaries will be as under :-

(a) The enhanced honorarium, would be exclusive of the additional honorarium to be paid by the States/UTs for work other than the ICDS/KSY/NPAG if entrusted to the AWWs/AWH.

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